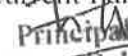


**13. Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year**

Plan of Action	Achievements/Outcomes
<p>1. Organizing Seminars/Conferences/ Workshops/ Training and others.</p>	<p>1. B. C. Jyrwa Memorial Lecture organised by the Department of Khasi in the Conference Hall, Shillong College, held on 13<sup>th</sup> September 2019.</p> <p>2. Shillong College Academic Society in collaboration with State Council of Science Technology and Environment organised a “State-Level Children’s Science Congress 2019” on the 24<sup>th</sup> -25<sup>th</sup> October, 2019 in the College Conference Hall.</p> <p>3. Two-Day National on <i>The Changing Dynamics of Tribal Society in India Special Reference to North Eastern Region</i> organised by Sociology Department with IQAC held on 5<sup>th</sup> and 6<sup>th</sup> November 2019 sponsored by VAF CM’s Fund, CM Special Assistance 2019-20, Government of Meghalaya, ICSSR, NERC, NEHU, Shillong.</p> <p>4. On account of the National Mathematics Day, an Orientation Program of the State-Level Resources Person for Free Crash Tuition on Mathematics and Science for the candidates of SSLC Exam 2020 organised by Mathematics Department, Shillong College from the 17<sup>th</sup> -19<sup>th</sup> December 2019 in the Conference Hall, Shillong College.</p> <p>5. Legal Literacy Campaign on POCSO Act (2019) was organised by the Women Cell, Shillong College in association with the Meghalaya State Legal Service Authority Shillong on 25<sup>th</sup> February, 2020 in the Conference Hall, Shillong College. The Programme was sponsored by the Department of Justice, Ministry of Law and Justice, Government of India. Dr (Ms) M. Kharshiing was the resource person.</p> <p>6. Five Days Training Programme on TALLY Accounting Software for Non Teaching Staff organised by the college on the 28<sup>th</sup> February 2020 to March 2020 for better maintenance of accounts.</p> <p>7. Live National Webinar on ‘Use of Online E-Resources’ for Faculty, Research Scholars organised by Shillong College Central Library and Internal Quality Assurance Cell, Shillong College in collaboration with Assam College Librarians’ Association (ICT Cell) on 24<sup>th</sup> June 2020.</p> <p>8. Live Webinar on ‘Use of Online E-Resources’ for Class XII and Degree students (Arts/Science/Commerce) organised by Shillong College Central Library and Internal Quality Assurance Cell, Shillong College in collaboration with Assam College Librarians’ Association (ICT Cell) on 24<sup>th</sup> July, 2020</p> <p>9. The Department of Computer Science &amp; Applications and Placement Cell organized a Training Programme for imparting skills in <i>Cyber Security and Ethical Hacking</i> from the 1<sup>st</sup> of February 2020 to 1<sup>st</sup> June 2020 at Shillong College in collaboration with Anudip Foundation.</p> <p>10. Free Employability Online Training Cum Hiring programme was organised by Placement Cell in collaboration with TCS from 1<sup>st</sup> July 2020 to 21<sup>st</sup> August 2020.</p> <p>11. The Department of Computer Science and Application in collaboration with the ICT and Website Maintenance Cell will be organising a “Hands-on Workshop on Online Learning Teaching Tools” tentatively in the month of September 2020. The workshop was necessitated due to the current Pandemic situations.</p>

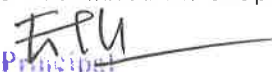
  
 Principal  
 Shillong College  
 Shillong - 3

	<p>12. Webinar on “Preparation of Lesson Plan” for all Faculties will be organised by the Internal Quality Assurance Cell, Shillong College tentatively on September 2020.</p> <p>13. S C Dutta Memorial Lecture will be organised by Chemistry Department in collaboration with IQAC, Shillong College on the theme “Onward with Chemistry” to be held on 11<sup>th</sup> November 2020.</p>
	<p>1. Proceedings of Two-Day National Seminar on “The Changing Dynamics of Tribal Society in India with Special Reference to North Eastern Region” held on 5<sup>th</sup> –6<sup>th</sup> November 2019.</p> <p>2. Third edition of the Peer Reviewed Annual Inter Disciplinary Journal entitled “Echoes from the Hills”, Volume III (editorial board) with ISSN No. 2581-5253 registered under the Registrar National Press of India, New Delhi, RNI No. MEGENG/2017/74583 was released on 17<sup>th</sup> March 2020.</p>
2. Publication	<p>3. Fourth Edition of the Peer Reviewed Annual Inter Disciplinary Journal entitled “Echoes from the Hills”, Volume IV (editorial board) on the Theme- Society in a Frantic Situation with ISSN No. 2581-5253 registered under the Registrar National Press of India, New Delhi, RNI No. MEGENG/2017/74583 is under process for publication.</p> <p>4. The Entrepreneurship Development Cell, Shillong College has published the Volume on <i>Entrepreneurship Development: Challenges and Opportunities</i> with ISBN: 978-93-9043408 04 and released on 16<sup>th</sup> December 2020. This volume is an outcome of programmes and workshops organised by the cell as well as research papers contributed by academicians and resource persons based on experience and representations of primary and secondary data.</p> <p>5. A Publication “Research Methodology” by IQAC &amp; Research Innovation and Publication Cell on the theme with ISBN is to be released shortly.</p> <p>6. A Publication on “Cross Border Connectivity and Inclusive Growth: Possibilities and Challenges with Special Reference to the North Eastern Region” an outcome of the Two-Day International Seminar held on 24<sup>th</sup> and 25<sup>th</sup> October 2017 as part of the Diamond Jubilee Celebration, Shillong College will be released shortly.</p> <p>7. A Publication on “The Changing Dynamics of Tribal Society in India with Special Reference to North Eastern Region” by Sociology Department and IQAC, Shillong College, an outcome of the Two-Day National Seminar held on 5<sup>th</sup> &amp; 6<sup>th</sup> November 2019 is in the process.</p> <p>8. College Publication – Annual Magazine, NSS Magazine including departmental magazines/newsletters by various departments.</p>
3. Affiliation of	<p>The College Development Council of the University has conducted inspection of the college for provisional/permanent affiliation and permission for opening of courses as detailed below:</p> <p>1. B.Sc. (Honours) Microbiology - Provisional Affiliation obtained for a period of three years with effect from academic session 2019-20 to 2021-22 Letter No. CDC/6/Sh.C/2014/Vol.V/-267</p> <p>2. B.C.A. (Honours) – Permanent Affiliation obtained Letter No.CDC/6/Sh.C/2014/Vol.V/-945 Dated 19th October 2020.</p> <p>3. B.Sc. (Honours) Statistics- Permanent Affiliation Letter No.CDC/6/Sh.C/2014/Vol.V/945 Dated 19th October 2020.</p>

  
 Principal  
 Shillong College  
 Shillong - 3

courses/ subjects /academic programmes	<p>4. Bachelor of Business Administration (Honours)–Provisional Affiliation obtained for a period of three years with effect from academic session 2019-20 to 2021-22 Letter No. CDC/6/Sh.C/2014/Vol.V/-269.</p> <p>5. B.Sc. (Honours) Environmental Science – Granted provisional affiliation for a period of three years with effect academic session 2018-21 Letter No.CDC/6/Sh.C/2014/Vol.V/-939 Dated 16th October 2020.</p> <p>6. MA English, Renewal of Provisional Affiliation Letter No. CDC/6/Sh.C(PG)/2014/Vol.I/-955 dated 20<sup>th</sup> October, 2020.</p> <p>7. The college was granted PG Course MA in Khasi by North Eastern Hill University, Letter No. CDC/6/Sh.C(PG)/2014/Vol.I/-956.</p> <p>8. The college is in the process of pursuing to introduce Bachelor of Physical Education and Sports(BPES) at the UG Level.</p>
----------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

6. Enabling skill development and entrepreneurship training.	<p>The IQAC adopts a systematic approach for skill development and entrepreneurship through the various cells and extension activities. A brief summary of these are:</p> <ul style="list-style-type: none"> <li>➤ The EDC which is conducting the UGC Sponsored Three Months Certificate Course in Entrepreneurship Development since May 2013 has also been organizing programmes for entrepreneurship development in collaboration with the Meghalaya Institute of Entrepreneurship. It also collaborates with different organizations, government departments, industries and financial institutions such as KVIC, KVIB, SBI, MIDC, DHHDC, RRTC, DCIC, Bethany Society, Polaris Solutions Enterprise, Taxation Department, Tourism etc. for various programmes such as hands-on training, residential workshops amongst others. The EDC training programme has produced very good results and some participants have started business ventures while some have expanded. For instance, from the batch of participants of 2018 and 2019 we have: <ul style="list-style-type: none"> <li>➤ Benjamin has opened a grocery shop in Jaiaw Langsning in 2018, and has expanded his business to provide more services and market coverage to his customers.</li> <li>➤ Arkibor Kharpuri has started a venture under the name “Ace’s Rent and Roll” (a two wheeler rental service). It is a self-driven two wheeler (gear and gearless) rental business that offers customers a wide range of bikes and scooters for rent. It provides service to individual tourists and many guest houses and hotels within the city as well as those from outside the district. It is notable that its main customers are young tourists looking to get a good deal in their transportation expenses.</li> <li>➤ Maxdonal Phalangki : On 30<sup>th</sup> August, 2020, Maxdonal has opened a Fast-Food outlet in his hometown – Nartiang, West Jaintia Hills with the name “Max Fast-Food”. To add to his expertise and to be able to expand his venture, Max enrolled himself in a Two-Week Training Programme in Bakery, Fast-Food and Cake; opting for specialization in Cake; at Don Bosco Technical School, Shillong. This training programme commence on 17th November, 2020. In addition to the Fast-Food, he also deals with cakery, gift items and decoration items. Max has now renamed his shop as “Max Cakery &amp; Fast Food”.</li> </ul> </li> </ul>
--------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

  
Principal  
Shillong College  
Shillong - 3

➤ Afu Nyesase Y Jana: As a One-Person Company under the name “YoCa Spices”, Afu, in continuation to his work since 2018, has started Export-Import trading since the third quarter of 2020. He has set up a retail outlet in Iew Nongmynsong, Shillong and has also tied up with few local departmental stores located in key areas of Shillong city and its nearby areas. YoCa Spices is currently providing training courses on Black Cardamom Cultivation to singular individuals since November 2020 and has also been inducted into All India Radio’s Farm and Home 2020 Programme. YoCa Spices are proud to declare that they are regular taxpayer. In addition to these, they are gradually expanding spice roster to walnuts, almonds, sesame seeds and cinnamon.

(Follow this link to view YoCa Spices catalog on WhatsApp: <https://wa.me/c/917629016675>)

➤ The NSS periodically facilitates students for training in various skills and collaborates with different institutes in the State such as Don Bosco Technical Institute, Institute of Hotel Management (IHM), Rural Resource Training Centre, Umran and others.

Concerted efforts for community participation programmes and extension activities and these programmes have included activities such as computer literacy, debates, quiz, painting competitions, entrepreneurial training, finance, literacy, child marriage and a host of others. A few of them are:

1. The Department of Computer Science and Applications through its students Club, Techies Club, conducted a Computer Literacy Camp at Mawlai Kynton Massar SSA LP and UP School, Shillong on the 19th & 20th August 2019 as part of their community outreach programme.
2. The Department of Environmental Science, Shillong College participated in the Cleaning Drive of the View Points and Road along the Umiam Lake, Shillong on the 14<sup>th</sup> September 2019 conducted by Meghalaya Green and Clean. 20 students along with one faculty actively participated in the cleaning drive.
3. The Shillong College Academic Society organised an outreach programme where a One Day Seminar on *National Education Policy (NEP) cum Career Counselling* in collaboration with Mawsynram Border Area College held at Mawsynram College premises on the 30<sup>th</sup> September, 2019.
4. The NSS Unit of Shillong College conducted a six days special camping programme at one of its adopted village in Nongkyndah, situated at a distance of 76 Kms from the State Capital, Shillong from the 14<sup>th</sup>-19<sup>th</sup> October 2019. During the 6 days special camping programme, the NSS volunteers of Shillong College Unit along with the local Dorbar and the village community constructed a footpath within the vicinity of the village. Various awareness programmes on issues relating to child marriage and mother child health care was conducted at the school hall. Cleaning drive in and around the village was also conducted.
5. The Ministry of Jal Shakti, Government of India in its meeting held on the 9<sup>th</sup> August 2019 **identified Shillong College, NSS Unit** to conduct a tree Plantation at Jongksha village on the 27<sup>th</sup> August 2019 as part of the Jal Shakti Abhijan Campaign. 5000 Saplings were planted at the identified village land which is the catchment area of the village. This programme was held in collaboration with NSS, NCC and Nehru Yuva Kendra Sangathan and the Forest and Industries Departments, Government of Meghalaya along with the Local Durbar.

7. Community Participation and Asset Creation.

Principal  
Shillong College  
Shillong - 3

	<p>6. International Volunteers Day was observed by NSS Unit Shillong College with students of Smit Higher Secondary School, Smit Village, and adopted village of the NSS Unit Shillong College on 5<sup>th</sup> Dec 2019. Dr (Mrs) M.W. Lyngdoh Nongbri, State Consultant, World Vision was the Resource Person on this day.</p> <p>7. An amount of Rs100,000/- (Rupees One Lakh) only was contributed by the college towards PM CARES (A/C- 076201003042020, Dated 12<sup>th</sup> May 2020) as a gesture of solidarity in fighting the COVID-19 Pandemic.</p>
	<p>1. Computerization of administrative work and online admission process is underway.</p> <p>2. Appointment of teaching faculty includes 01 UGC Sanctioned post in Department of Political Science.</p> <p>3. Development of Online Admission Application System: Vendor Name: Alienleaf Studio LLP via work order "Ref No. SC/OAS/2020/01 dated 28-01-2020.</p>
<p>8. Administration.</p>	<p>4. Nomination of Shri Nicholas P. Jyrwa, Assistant Professor from the Department of Computer Science and Application, as <i>Social Media Champion (SMC)</i> of the College to collect information and publicize activities of the college in Social media for wide coverage.</p> <p>5. Internet connectivity improved with fibre-optic technology</p> <p>6. CCTV coverage of the whole campus</p> <p>7. WIFI connectivity has been extended to cover the new Block – C of the college.</p> <p>8. Continuous strengthening of the Shillong College Employees Staff Welfare Fund.</p> <p>9. Scholarship schemes and a number of endowment awards for academic excellence besides awards for NSS &amp; NCC have been instituted for the students. Free studentship for deserving students.</p> <p>10. Free studentship for deserving students.</p>
<p>Endowments &amp; Scholarships</p>	<ol style="list-style-type: none"> <li>1. S.C. Dutta Memorial Award</li> <li>2. S.C. Dutta Memorial Award</li> <li>3. N. K. Sarkar Award (Highest Marks in English)</li> <li>4. D. Mukherjee Award (Highest Marks in Physics)</li> <li>5. Rekha Devi Award (Highest Marks in Zoology)</li> <li>6. T. J.Kharbhih Memorial Scholarship ( Highest marks in Chemistry @ Rs. 1000/- each)</li> <li>7. Jaya Bhattacharjee Memorial Award (Highest Marks in Commerce)</li> <li>8. Nirjharini Deb Roy and Biman Behari Deb Roy Memorial Scholarship</li> <li>9. (For outstanding Girl students of Shillong College pursuing Post-Graduate studies)</li> <li>10. N.S.S. Award, N.C.C. Award, Sports, Rovers and Rangers</li> <li>11. Award for Academic Excellence in the Higher Secondary Section.</li> </ol>
<p>9. Expansion of Infrastructure.</p>	<p>There is continuous expansion in infrastructure and IQAC closely coordinates in these so as to enhance and sustain the overall academic and extra-curricular activities. An update on the expansion of infrastructure of the college is as follows:</p> <ol style="list-style-type: none"> <li>1. Boys Hostel in the extended campus at Mawkasiang.</li> <li>2. Construction of sports infrastructure in the extended campus at Mawkasiang and Swimming Pool funded by UGC is yet to be completed.</li> <li>3. Construction of auditorium in the new academic block is ongoing and nearing completion.</li> <li>4. Construction and installation of the lift is underway.</li> </ol>

Principal  
Shillong College  
Shillong - 3

5. Procurement of ICT Equipments, Science Equipments, furniture and library books.
6. Matters' relating to construction of Science Block is under process and will start soon.
7. Development of Botanical Garden in the Campus is undergoing.
8. Construction of new girls' wash room is completed.
9. Further improvement of indoor sports infrastructure in undergoing.
10. Renovation of boys' common room is under process.

  
Principal  
Shillong College  
Shillong - 3