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Inaugural Function:



Chief Guest: Shri Zenith M. Sangma, Hon'ble Minister, Govt. of Meghalaya, being presented Diamond Jubilee Souvenir by Dr K D Ramsiej, Principal Shillong College.



Valedictory Function: Chief Guest Shri F.R Kharkongor being presented Diamond Jubilee Souvenir by Dr K D Ramsiej, Principal Shillong College



Section of the Audience/ participants.



Two days National Workshop
on
"Managing Yourself and Leading Others"
organized by: Department of Management



Faculty, Dept. of Management with Resources persons

IMPACT ASSESSMENT REPORT

Two days National Workshop on “*Managing Yourself and Leading Others*”

9th and 10th November 2016

The Department of Management, Shillong College organised a **Two days National Workshop** on “*Managing Yourself and Leading Others*” on the 9th and 10th November 2016 as part of the Diamond Jubilee Celebration of the College and was sponsored by the Government of Meghalaya under the VAF 2013-14 (CM’s Fund).

The Inaugural Programme of the workshop was graced by Shri. Zenith Sangma, the Hon’ble Minister, Taxation, Excise, Housing Dept. Sports and Youth affairs Department and Shri. F. R. Khrkongor, IAS was the Chief Guest at the valedictory function.

Target Groups:

The target group of the workshop were the management students and interns from the state and other parts of the country.

Resource Persons:

Father V.M Thomas, Founder, Don Bosco Institute, Guwahati

Shri. C. Dutta, Asst. Prof. & Co ordinator , Don Bosco Institute of Management, Guwahati

Fr. B. Mukhim, Asst. Director, Don Bosco Institute, Guwahati

Smti. P Sarkar, Animator, Don Bosco Institute, Guwahati

The Workshop was divided into six technical session:

Session 1: Managing Self – Values, Attitude and behaviour.

Session 2: Managing Self – Personality & perception.

Session 3: Managing Self – Work stress & Emotional Intelligence.

Session 4: Interpersonal Skills – Power, politics & Conflict management.

Session 5: Leadership – Leadership & Motivation.

Session 6: Leadership Skills.

The detailed program of the workshop has been enclosed herewith.

Impact/Outcome of the workshop:

- The workshop received a positive response with participants from within and outside the state such as Assam, Pune, Manipur, Hyderabad, etc.
- The workshop provides knowledge on how to improve the performance by strengthening the management skills, attitudes and behaviour.
- It also focuses on personality development and how to manage oneself at work, with special reference to work stress and emotional intelligence.
- The workshop also signifies the importance of interpersonal and leadership skills.
- The participants were also trained on the interview skills that might help them in the near future.
- The workshop also enhance knowledge, competencies, expertise and abilities to adopt and implement library resources, ICTs, Internet Resources and new technologies effectively.

The workshop concluded on a note that learning is a continuous process and Father V.M Thomas quoted from the Chinese proverb “We hear, we forget; we see, we remember; we do, we understand.” He also added that we should aim at creating and not just reacting. It is strongly believed that such workshop will help in building a better employer –employee relationship and we hope to organise more workshops and seminars in the years to come.