

# Report of Equal Opportunity Cell

## Introduction

We live in a country with a variety of diversity of ethnic, linguistic, regional, economic, religious, class and castes groups and is also permeated with immense differences and equalities that needs to be recognized and valued individual differences in the learning environment. The employees and students must be treated equally and given the same opportunity regardless of their race, age, gender, disability that might be discriminated against them.

The Persons with Disabilities (PwD) Committee was formed on 25<sup>th</sup> May 2018 for identifying and addressing the needs of the Students with disabilities. On 7<sup>th</sup> March 2019 it was renamed as the Equal Opportunity Cell (EOC). The following members were appointed to form the Committee:

**Convener:** Smt. P. Kharkrang

**Jt. Convener:** Smt. D.R. Diengdoh

**Members:** Shri B. Syiem, Smt. W.C.K. Sohliya, Shri B.K. Saha, Smt. W. Lytand, Shri. L. Pathaw, Smt. O. Syiemlieh, Dr. B. P. Tripathi, Smt. Batriti Nongbri, Smt. C. Khongwir.

## Aim

Shillong College propose to establish an Equal Opportunity Cell (EOC) to ensure that staffs, especially the students can expect fair and equal treatment, to avail opportunities and is free from unlawful discrimination, harassment, bullying and victimization during their precious years of gathering knowledge and wisdom in the college.

## Objective

1. To identify and prevent discrimination of the disadvantaged groups {SCs, STs, Women, OBC (non-creamy layer), minority and physically challenged persons}
2. To help in solving and addressing their problems.
3. To create awareness programs to meet the needs of the students.

- ❖ As per the letter received from the Office of the Director of Higher & Technical Education Meghalaya:: Shillong, No.DHTE/ESTT/MISC/24/Pt-1/2014/279 dated Shillong 30<sup>th</sup> July 2018, for Appointment of Grievance Redressal Officer for Disabilities as per section 23(1) of the Rights of Persons with Disabilities (RPD) Act, 2016.

- In this connection, the Appointment of Grievance Redressal Officer for Disabilities, Ref.No.:E:537/1(581)/2018/37 dated 09.08.2018, the college has appointed a Convener of the PwD Committee, Smt. Pynhunshisha Kharkrang.
- ❖ As per the letter received from North-Eastern Hill University, College Development Council Shillong, No.CDC/C.16/Misc/2014/IV/-2120 dated the 11<sup>th</sup> February, 2019 to formulate Internal Committee for the students with disabilities in colleges, the meeting was held by the PwD Committee, Shillong College, on the 28<sup>th</sup> February 2019, had a thorough discussion and proposed relevant information.
- Letter was issued to the different departments of the college to help identify students with different types of disabilities.
  - Names and details of **Differently Abled Students** have been submitted from the following departments.
- ❖ As per the letter received from North-Eastern Hill University, College Development Council Shillong, No.CDC/C.16/Misc/2014/IV/-2120 dated the 11<sup>th</sup> February, 2019 to formulate Internal Committee for the Students with Disabilities in University/Colleges, the meeting was held by Equal Opportunity Cell the on the 28<sup>th</sup> February 2019, had a thorough discussion and decided to issue letters to the different departments of the college to help identify students with different types of disabilities.
- ❖ In a meeting held on 26.03.2019, the Equal Opportunity Cell has decided to include the disabled Students, their parents and Smt. Larisa Hek (College nurse) as members of the Committee in order to address the needs of the students effectively. The Committee has decided to convene a meeting with the students and their parents at the earliest. Further, the Committee from time to time impress upon the college authority to create barrier free infrastructure and encourage enrolment of such needy students with relaxation admission criteria.

### 1. Cell Particulars:

Name of the Cell/Committee	Year	Total number of members	Total number of student's members
Equal Opportunity Cell	2018	10	-

	2018-2019	11	5
	2019-2020	10	2
	2020-2021	10	5

### Details of the students 2018-2019

Sl No	Name	Age	Gender	Class/ Semester	Department
1	Wilkystar Thongni	21	Male	B.Sc/6 <sup>th</sup> Sem	Chemistry
2	Jenita Ladia	21	Female	BBA/6 <sup>th</sup> Sem	Business Administration
3	Risuklang Wankhar	22	Female	BA/4 <sup>th</sup> Sem	Sociology
4	Aibinsing Kharsati	22	Male	BA/2 <sup>nd</sup> Sem	Khasi
5	Chenna D. Momin	20	Female	BA/2 <sup>nd</sup> Sem	Education

### Details of the students 2019-2020

Sl No.	Name	Age	Gender	Class/ Semester	Department
1	Philarikor Mawthoh	20	Female	BA/1 <sup>st</sup> Sem	Sociology
2	Iaibantei Kharbudon	20	Male	BA/1 <sup>st</sup> Sem	Khasi

### Details of the students 2020-2021

Sl No.	Name	Age	Gender	Class/ Semester	Department
1	Shanskhemborlang Kharsawian	19	Male	BA/1 <sup>st</sup> Sem	Sociology
2	Wanjoplang Khongsngi	20	Male	BA/1 <sup>st</sup> Sem	Sociology
3	Albinus Dohtdong	20	Male	BA/1 <sup>st</sup> Sem	History

4	Ishailin Nongspung	20	Female	BA/1 <sup>st</sup> Sem	English
5	Janailin Kharpran	23	Female	BA/1 <sup>st</sup> Sem	Khasi

### Names of the Students with Types of Disabilities 2019-2021

Year	Name	Age	Department	Contact number	Types of Disabilities
2019	Wilkystar Thongni	21	Chemistry	8787753085	Locomotor disability
	Janita Ladia	21	Business Administration	9402112168	Low vision (60% impairment)
	Risuklang Wankhar	22	Sociology	6033041550 8414097740	Speech and Hearing Impairment
	Aibinsing Kharsati	22	Khasi	7085416292	Visual impairment
	Chenna D Momin	20	Education	8794313218	Visual impairment
2020	Philarikor Mawthoh	20	Sociology	8974028404	Locomotor disability
	laibantei Kharbudon	20	Khasi	8974716643	Locomotor disability
2021	Shanskhemborlang Kharsawian	19	Sociology	9362303767	Intellectual disability
	Wanjoplant Khongsngi	20	Sociology	6009666503	Locomotor disability
	Albinus Dohtdong	20	History	8258934660	Visual impairment (30%)
	Ishailin Nongspung	20	English	7628072160	Visual impairment (100%)
	Janailin Kharpran	23	Khasi	9862182285	Visual impairment (100%)

### Implementation of Right of Persons with Disabilities.

1. The College buildings have provisions which is barrier free (Lifts, Toilets etc) catering to the needs of Persons with Disabilities.

2. There is fee concession for the economically backward students, over and above payment of fees for some students with financial constraints can be made in 3-4 installments.

3. We currently have Scholarships for meritorious and economically backward students. The college gives financial support/fee exemption to the needy/ PwD students.

4. The college does not have special educators at present.

### Free Studentship

List of Free Studentship Students						
Name	Department	Batch	Nehu Roll No	Unique ID	Contact Number	Category
Wilkystar Thongni	Chemistry	2016	S1600453		8787753085	PwD
Jenita Ladia	BBA	2016	B1600011		9402112168	PwD
Risuklin Wankhar	Sociology	2017	A1704678		8414097740	PwD
Chenna D Momin	Education	2018	A1805325	AEDU2018012	8794313218	PwD
Aibinsing Kharsati	Khasi	2018	A1805481		7085416292	PwD
Philarikor Mawthoh	Sociology	2020	A2028297	ASOC2020038	8974028404	PwD
laibantei Kharbudon	Khasi	2020	A2028357	AKHA2020009	8974716643	PwD
Shanskhemborlang Kharsawian	Sociology	2021		ASOC2021107	9362303767	PwD
Janailin Kharpran	Khasi	2021		AKHA2021049	9862182285	PwD
Ishailin Nongspung	English	2021		AENG2021037	8974901663	PwD
Wanjoplang Khongsngi	Sociology	2021		ASOC2021101	6009666503	PwD
Albinus Dohtdong	History	2021		AHIS2021004	8258934660	PwD

## Activities



Staffs and Students of Shillong College participated in a Signature Campaign to celebrate the International Day of the Deaf on the Theme: “Sign Language Rights for All” on 24<sup>th</sup> September 2019 organized by Meghalaya Deaf Association.

- ❖ Students participated in a Poster/ Painting and Photography competition in relation to the celebration on the International Day of the Deaf on the Theme: “Sign Language Rights for All” on 27<sup>th</sup> September 2019 organized by Meghalaya Deaf Association.



### Challenges:

1. Communication gap
2. Students admitted have different types of disabilities

### Opportunities:

- Appoint Special Educators

### Strength:

- Counselling to build the potentiality of students

### Future Plans

1. To organize Awareness Programmes (Seminars/ Workshops/Trainings).
2. To organize Webinar
3. To organize meetings for Members, Students and Parents.