

TEACHING STAFF FEEDBACK REPORT AND ANALYSIS 2020 -2021


The feedback was collected using google form, where 49 out of 104 teachers responded, representing different departments of the college. Based on the questions and answers collected in the form, the findings are as follows:

1. **Course curriculum design** - 46.9 % rated the curriculum design as good, 44.9 % as very good, whereas 4.1 % and 4.1 % rated it as excellent and fair respectively.
2. **Management support and training for conducting online classes** – Around 42.9 % rated the support and training for taking online classes as very good, 40.8% as good, 12.2 5 as excellent, whereas 4.1 % rated it as fair or poor.
3. **Routine design (timings, breaks)** – 100 % of the respondents says that the routine design is fair and not poor.
4. **Examination and evaluation process** – 42.9 % of the respondents rated the exams and evaluation process as good, 30.6 % as very good, 20.4 % as excellent, whereas 6.1 % rated it as fair.
5. **Faculty strength (Teacher - Student Ratio)** – 81.6 % of the respondents says that the ratio is adequate whereas 18.4 % feels that the ratio is still inadequate.
6. **Teaching Aids and Online Learning Resources** – 55.1 % responded as good, 32.7 % as very good, and 6.1 % and 6.1 % says that it is excellent and fair respectively.
7. **Webinars, conferences, FDP, etc organized for teachers** – 44.9 % responded as good, 34.7 % as very good, 14.3 % as fair and 6.1 % of the respondents says it is excellent.
8. **Webinars, conferences, field trip, excursion, etc organised for students** – 40.8 % says that it is good, 28.6 % as very good, 26.5 % as fair, and the remaining 4.1 % as excellent.
9. **Infrastructural facilities (Classrooms, ICT, Washrooms, etc)** – 44.9 % rated the infrastructure as good, 26.5 % rated very good, 22.4 % as fair, and 6.2 % as excellent.
10. **Leadership and administration** – 42.9 % of the respondents rate the leadership and management as good, 36.7% as very good, 14.3 % as excellent and 6.1 % rate the management as fair.
11. **Office Staff Support** – 49 % rated the office staff support as good, 30.6 % as very good, 8.2 % as excellent, and the rest 12.2 % as fair or poor respectively.
12. **Laboratory Facilities** – 48.6 % of the respondents rated the laboratory as good, 28.6 % as very good, 14.3 % as fair, and 8.6 % as excellent.
13. **Research and publication facilities** – 61.2 % rated the research and publication facility as good, 28.6 % as very good, and 5.1 % and 5.1 % rated it as excellent and fair respectively.

14. **Canteen Facilities** – 59.2 % of the respondents rated the canteen as good, 20.4 % as very good, 16.3 % as fair, whereas 2.05 % and 2.05 % rated it as either excellent or poor respectively.
15. **Library Facilities** – 59.2% of the respondents rated the library as very good, 32.7 % as good, 6 % as excellent and 2.1 % as fair.
16. **Student Discipline (online mode)** – 53.1 % of the respondent rated the students' discipline during the pandemic as good, 30.6 % as very good, 14.3 % as fair, and the rest 2 % as excellent.
17. **Grievance Redressal** – 51% of the respondents says that the grievance redressal mechanism is good, 32.7% very good, 12.2 % fair, and 4.1 % says it is excellent.
18. **Common room and department room facilities** – 44.9 % rated the common room and department room as good, 36.7 % as very good, 14.3 % as fair and 4.1 % as excellent.
19. **Internet/Wi-fi facilities** – 36.7 % responded as good, 26.5 % as fair, 16.3 % as very good and 16.3 % as poor, 4.2 % as excellent. It is also noted that the wi-fi facility in the campus differs with respect to the location of the floor or rooms.
20. **Cell and Committee organisation and activities** – 49 % of the respondents rated the cells organisation and activities as good, 36.7 % as very good, 8.2 % as fair, and the remaining 6.1 % as excellent.
21. **Overall college environment** – 44.9 % rated the college environment as very good, 38.8 % as good, 10.2 % as excellent, whereas 4.1 % as fair, and 2 % as poor.
22. **Finally an open ended question for suggestions and the following are the recorded suggestions brought forward by the teachers:**
 1. To Increase number of teaching staff in the chemistry department so as to maintain a good students -teachers ratio.
 2. To Increase the volume of books both in library as well as in the department library
 3. To provide better internet connection in the department.
 4. To remove all the grills along the pavement so as to provide easy exit in case of any type of emergency such as natural disaster emergency.
 5. Improvement of ICT for learning
 6. Room needed for the teachers in a library, at least a computer is required in a staff room, if extra classroom can be given for arranging extra classes.
 7. Student should be discipline and administration should be improved.
 8. Drinking water facilities are poorly maintained, campus overall cleanliness is very important aspect need to look into, canteen facilities for such a large number of

students and teachers is too small area wise and quality of food to be look into and after 3pm everything is over.

9. Those shops in front of the entrance need to be relocated with proper understanding with the owner of the shops.
10. Any form of constructions in the college should be logically plan and care to be taken that after construction they will not be dismantle for the sake of new projects.
11. To improve the existing facilities and infrastructure such as laboratory, canteen, college entrance, parking area, auditorium, better classroom lighting, and wi-fi.
12. Bigger classrooms that can accommodate larger number of students
13. Academic and extracurricular student clubs and societies should be encouraged
14. Lab infrastructure needs to be improved with increasing students' enrolment.



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