

A one day awareness program on “Gender Equity” was organised on 14th march 2016. The program was attended by the members of the Cell, a few teachers and students. The Convener, Smt V.C.S Dkhar gave the Introductory speech and spoke on the importance and activities of the Gender Equality Monitoring Cell, inviting further cooperation and support for the Cell. Smt K. Sohtun from the Department of Sociology presented an article on “Gender Equity”. There was a lively group discussion with questions and answer session. The program was appreciated by one and all, since this has widened the understanding of such issues especially among the students. Likewise there were a number of teachers who also understood their responsibility to lend a hand in making our College and our society a haven for Gender Equity.





1. As a means of reaching out to the masses and especially the lower strata in the society regarding gender equality issues, the Gender Equality Monitoring Cell of Shillong College organised a street programme focussing on equality towards women. This program was organised with the help of the Co-Curricular Academic Sub- Committee and the Cultural Sub-Committee, as part of the Diamond Jubilee celebrations of the College. After procuring the necessary permission from the District Administration, the program was conducted on the 24th June 2017 at 1 PM at the busiest cross-section of Shillong main road, namely Khyndai Lad at the Police Bazar area in the heart of the city. The members of the Cell and the Sub-Committees adopted the theme “Women’s Safety” for the occasion, taking into account the discrimination that women are facing, vis-a-vis the crime rate against women rising by the day in India particularly in Meghalaya. The program was in the form of a “Flash Mob” with the object of attracting the attention of passers-by. There were about thirty students who participated in the action-dance routine. The music was totally in sync with the theme and the appropriate sound accompaniment did the trick in capturing a mammoth crowd that soon gathered to witness the event. The reaction and the support of the spectators indicated that they could easily identify with the meaning of the theme as it was so clearly highlighted not only by the dance but also by the slogans in the banners and posters that the students were carrying along. A large contingent of NCC students from the College volunteered to monitor the crowd to prevent any untoward incident. Besides, it was heartening to note that there were also a number of faculty-members who accompanied the students to encourage and support. All in all, it is safe to conclude that the program was a total success. It was also given glowing reports by the media who covered the event. As such the message was carried through even to the homes of people through television and other media-reports. The students were congratulated for their performance by many who expressed that such a theme was the need of the hour.
2. An Awareness program on “Gender Equality” was organised by the Gender Equality Monitoring Cell of Shillong College on 13th April 2018. Due to the lack of space, the program could accommodate only the Second Semester Arts students from the morning and day sections. The Resource person for this program was Smt. K. Sohtun, a faculty member from the Department of Sociology and also a member of the Cell. A number of Teaching Staff also attended the program. Introducing the program, Smt. V. C. S Dkhar delivered a short speech, where the

students were made to understand about the aims and objectives of the Cell and more importantly the need of having such a Cell in the educational institutions, taking into account the gender discrimination that is so prevalent in this day and age. Smt. V.C.S Dkhar also introduced to the students the other Professors who are members of the Cell, informing them to be free to approach any of them in case they face any gender issues or discrimination. The Resource person, Smt. K. Sohtun then delivered her lecture on the topic, "Gender Equality." She stressed on the fact that gender equality entails the concept that both men and women are free to develop their personal abilities and make choices without limitations set by stereotype rigid gender roles and prejudices. In simple terms gender equity implies fairness of treatment for men and women according to their respective needs. To make the students understand better, Smt K. Sohtun cited examples from everyday living, referring to instances where both of the parents are required to share the responsibilities of parenting and catering to their children, as in most families today. The role of parenting should no longer be considered to be an exclusive female role. Many other examples were also given. The Lecture was easy to understand with a number of important facts being highlighted. The Lecture was followed by a lively discussion. A number of clarifications were made against the queries of the students with each and every teacher member of the Cell taking active part in the interaction. On that day the class representatives were also appointed as 'Gender Champions', following the mandate of the University Grants Commission. By the end of the program, most of the students expressed their gratitude for the opportunity that they were given, to become sensitive regarding gender discrimination and the need for Gender Equality.











SHILLONG COLLEGE



**AWARENESS PROGRAMME ON
GENDER EQUALITY**

ORGANISED BY
GENDER EQUALITY MONITORING C

DATE: 13 APRIL